



**ST HURMIZD**  
ASSYRIAN PRIMARY SCHOOL

STRATEGIC PLAN  
2024 - 2026



## Opportunity At St Hurmizd Assyrian Primary School

It is with great pride and enthusiasm that we present to you the culmination of months of collaboration, reflection, and forward-thinking – the printed publication of our school’s strategic plan. As we navigate the evolving landscape of education and honor our Christian Assyrian heritage, this document stands as a testament to our commitment to excellence, guided by our core values of Commitment, Integrity, Respect, and Excellence.

Our strategic plan revolves around five pivotal aims, each crafted with precision to nurture a holistic and thriving educational environment. The first of these aims is *“ONE St Hurmizd,”* a unifying principle that binds our community together. It echoes the essence of solidarity, emphasizing the collective strength that emerges when we stand as ONE. This overarching theme is not just a philosophy; it’s a commitment to fostering a sense of togetherness that permeates every aspect of our school.

The subsequent aims – Learning Success, Complete Success, A Community of Success, and a Heritage of Success – comprise the cornerstones of our strategic vision. *“Learning Success”* encapsulates our dedication to academic achievement, ensuring that every student excels in their educational journey. *“Complete Success”* expands our focus beyond academics, encompassing personal growth, character development, and a holistic approach to success.

*“A Community of Success”* signifies our commitment to building a supportive and inclusive environment where each member contributes to the collective triumph. It emphasizes the importance of fostering strong relationships, collaboration, and a sense of belonging within our school community.

Lastly, *“A Heritage of Success”* roots us firmly in our Assyrian Christian traditions, integrating our rich cultural heritage into the fabric of our educational endeavors. This aim underscores the significance of preserving our unique identity, instilling pride in our heritage, and passing on these values to future generations.

Aligned with our school motto – Faith, Heritage, and Education – this strategic plan serves as a roadmap for our journey ahead. It reflects our unwavering dedication to providing a world-class education that not only meets the challenges of the present but prepares our students for the dynamic opportunities of the future.

We invite you to explore the pages within, as together we embark on a journey of educational excellence, guided by our shared values and inspired by the vision of St Hurmizd Assyrian Primary School.

A handwritten signature in black ink, appearing to read 'Benjamin Khoshabeh', written over a horizontal line.

Benjamin Khoshabeh  
Principal

# Our Guiding Statements

## OUR VALUES

At St Hurmizd Assyrian Primary School we believe in:

**Commitment:** educational excellence, and sustenance of this commitment in our dealings and relationships with students, teachers and parents, the Church and the community.

**Integrity:** We value honest, trust and justice.

**Respect:** We value a safe and cooperative work environment where individuals care for each other and grow through open communication.

**Excellence:** We value working together to develop and continuously improve processes that support the creative pursuit of new ideas in everything that we do.

## OUR MOTTO

Haimanoota, Yartoota and Yulpana which translates into: Faith, Heritage and Education.

## OUR MISSION

We provide students of any background a unique education based on 21st century pedagogy in order to equip them with necessary skills so that they will be active Australian citizens, reflecting the faith, heritage, language and culture of the Assyrian Church of the East.

## OUR VISION

We foster the heritage and Christian values of the Assyrian Church of the East, developing individuals who strive for excellence, are life-long learners and live their faith.



# Our Guiding Principles

## FAITH

We seek to cultivate in our students a deep appreciation of Christian values within the faith of the Assyrian Church of the East.

## HERITAGE

We integrate the noble heritage of the Assyrian people into a living curriculum that allows for an appreciation of the past and understanding of the present and a mission for the future.

## EDUCATION

We foster excellence in education through an exceptional faculty of highly skilled leaders and educators who challenge our students to reach their full academic potential through an innovative curriculum.

# Strengths of a St Hurmizd Assyrian Primary School student

A St Hurmizd Assyrian Primary School student is:

- |                 |                |
|-----------------|----------------|
| ■ Honourable    | ■ An inquirer  |
| ■ Thoughtful    | ■ A thinker    |
| ■ Open-minded   | ■ Communicator |
| ■ Well-adjusted | ■ Risk-taker   |
| ■ Reflective    | ■ Informed     |

*We seek to cultivate in our students a deep appreciation of Christian values within the faith of the Assyrian Church of the East.*

# Our Aims

At St Hurmizd Assyrian Primary School we are committed to:



## CURRICULUM

- Providing an exciting, challenging and enriching curriculum through which students develop creative, critical thinking, problem solving and leadership skills in a variety of contexts.
- Quality curriculum across all KLAS.
- Structures and processes for improved teacher and student performance.
- Maintaining and developing outstanding facilities required to support a high quality education.
- Transition and support strategies for improved practice.
- Creating a safe, caring and inclusive environment that supports an outstanding education for all students.



## ASSYRIAN FAITH AND CULTURE

- Supporting the spiritual growth of each student through the Assyrian Church of the East and leadership.
- Student identification with Assyrian faith and culture.
- Active community members.



## WELFARE

- Developing within each student their self-identity and wellbeing by providing a rich diversity of cultural, sporting, academic and service learning experiences so they can explore their passions.
- Appropriate student behaviours that support social, academic and emotional wellbeing.
- Student agency for learning and wellbeing.
- Fostering a culture of serving others and making a difference to the lives of others through social justice.
- Developing accomplished, well-resourced and inspirational staff, committed to the students under their care and imbued with a strong ethos of service, professional learning and responsibility.



## COMMUNITY ENGAGEMENT

- Engaged parents, families and school community in the learning experiences of school life.
- Fostering close, authentic relationships with our parents and the wider community.
- Developing key partnerships with alumni, business communities and universities to enrich the education of our students and staff.



# One St Hurmizd

To advance the performance of all our staff and students in a supportive and collaborative learning environment.



Motivation, success, and a sense of value propel individuals across all professions and levels. Within the school setting, it's crucial to acknowledge and celebrate the achievements of our school community, both within and beyond our premises. At St Hurmizd Assyrian Primary School, we've chosen to emphasize ONE ST HURMIZD, anchoring it in our vision for the school, students, and staff. Over the next three years, our focus is on helping staff and students recognize the power of unity, the significance of being a cohesive learning community, and the individual's potential to make a difference.

Significantly we aim to:

- |   |                                 |
|---|---------------------------------|
| ■ Invest in people, build relationships | ■ Be a role model, set the tone |
| ■ Have a shared vision                  | ■ Praise and celebrate          |



## Learning Success

To find a balance between the acquisition of knowledge, the development of skills and conceptual understandings, and learning important values.

- Using the latest evidence-informed research and student data to know our students' stories and inform targeted teaching practice to enhance each student's learning.
- Providing an exciting, challenging and enriching curriculum through which students develop creative, critical thinking, problem solving and leadership skills in a variety of contexts.
- Quality curriculum across all KLAS.
- Structures and processes for improved teacher and student performance.
- Maintaining and developing outstanding facilities required to support a high-quality education.
- Transition and support strategies for improved practice.
- Creating a safe, caring and inclusive environment that supports an outstanding education for all students.
- Implementing processes that ensure the excellence and rigour of all teaching and learning programs.
- Leverage digital to enhance access to technology, personalise of learning, connect and collaborate with others, engage in real time assessment, provide feedback and reporting, create authentic rich learning contexts, and connect families with their child's learning.

## Complete Success

To provide an education that is designed to enrich, inform and inspire. An education that is crafted to explore new possibilities and the true limits of a child's potential.

- Developing within each student their self-identity and wellbeing by providing a rich diversity of cultural, sporting, academic and service learning experiences so they can explore their passions.
- Appropriate student behaviours that support social, academic and emotional wellbeing.
- Student agency for learning and wellbeing.
- Fostering a culture of serving others and making a difference to the lives of others through social justice.
- Developing accomplished, well-resourced and inspirational staff, committed to the students under their care and imbued with a strong ethos of service, professional learning and responsibility.



## A Heritage of Success

To celebrate 4000 years of noble history and tradition.

- Supporting the spiritual growth of each student through the Assyrian Church of the East and leadership.
- Student identification with Assyrian faith and culture.
- Active members of faith and Assyrian community.
- Facilitate learning in the K-6 Christian Studies Program.
- Support engagement of the Assyrian Language program.
- Connect with the Assyrian Church Community.

## A Community of Success

To unite in a mission to provide the best possible education for all our students.

- Engaged parents, families and school community in the learning experiences of school life.
- Fostering close, authentic relationships with our parents and the wider community.
- Developing key partnerships with alumni, business communities and universities to enrich the education of our students and staff.
- Maintaining the breadth, depth and quality of co-curricular programs that enable our students to experience learning beyond the classroom and find their passions.
- Effective lines of communication that are accurate, timely and current.
- Supporting our students and staff to serve, support and advocate for communities beyond St Hurmizd Assyrian Primary School through outreach programs across Australia and the world.
- Ensuring, through our teaching, learning and co-curricular programs, that our students develop the capacity and disposition to be responsible citizens so they can understand and act on issues of global significance.

# FAITH HERITAGE EDUCATION



## **ST HURMIZD** ASSYRIAN PRIMARY SCHOOL

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